

## **Environmental Commitment Policy**

Star of the South is Australia's most advanced offshore wind farm, located in Bass Strait off the Gippsland Coast.

The region has significant environmental value, including marine mammals, sharks, and seabirds.

Star of the South is committed to developing and operating in a way that minimises environmental risks, protects landscape, seascape, environmental values and maximises environmental benefits at all stages.

We will achieve this by:

- Complying with all applicable national and international legislation, standards, codes of practice and other requirements.
- Assessing and considering environmental aspects in our decision-making processes.
- Acting to prevent pollution and adverse environmental effects and minimise unrenewable resource use and waste generation.
- Setting environmental objectives, monitoring, and reviewing environmental performance, and striving to improve.
- Allocating the necessary resources, and applying management measures, to fulfill our environmental obligations and voluntary commitments.
- Fostering a culture where communication, collaboration and transparency support excellent environmental performance.
- Implementing an environmental management system that is consistent with the international environmental management systems standard ISO 14001.
- Ensuring our employees and contractors, and others working on our behalf are competent and required to comply with this Environmental Policy.
- Working with our supply chain to decarbonise and minimise the environmental impacts of our activities.
- Contributing to the state of knowledge about the environmental values of the region and the environmental aspects of the offshore wind industry.
- Responding promptly, investigating, and improving when there are environmental incidents.
- Communicating with project stakeholders and the community about our environmental performance.

Our staff and contractors are responsible for implementing this policy.

Charles Rattray

Chief Executive Officer

20/03/2023